

## UP Payroll Schedule 2026 – Semi-Monthly Pay Dates

Pay Group	Pay Period Begin	Pay Period End	Employee Approval (5:00 PM)	Mgr Approval (10:00 AM)	Check Date
S1-1	12/16/2025	12/31/2025	12/31/2025	12/30/2025	1/5/2026
S1-2	1/1/2026	1/15/2026	1/15/2026	1/15/2026	1/20/2026
S1-3	1/16/2026	1/31/2026	1/31/2026	2/2/2026	2/5/2026
S1-4	2/1/2026	2/15/2026	2/15/2026	2/17/2026	2/20/2026
S1-5	2/16/2026	2/28/2026	2/28/2026	3/2/2026	3/5/2026
S1-6	3/1/2026	3/15/2026	3/15/2026	3/17/2026	3/20/2026
S1-7	3/16/2026	3/31/2026	3/31/2026	4/1/2026	4/3/2026
S1-8	4/1/2026	4/15/2026	4/15/2026	4/16/2026	4/20/2026
S1-9	4/16/2026	4/30/2026	4/30/2026	5/1/2026	5/5/2026
S1-10	5/1/2026	5/15/2026	5/15/2026	5/18/2026	5/20/2026
S1-11	5/16/2026	5/31/2026	5/31/2026	6/2/2026	6/5/2026
S1-12	6/1/2026	6/15/2026	6/15/2026	6/16/2026	6/19/2026
S1-13	6/16/2026	6/30/2026	6/30/2026	7/1/2026	7/3/2026
S1-14	7/1/2026	7/15/2026	7/15/2026	7/16/2026	7/20/2026
S1-15	7/16/2026	7/31/2026	7/31/2026	8/3/2026	8/5/2026
S1-16	8/1/2026	8/15/2026	8/15/2026	8/17/2026	8/20/2026
S1-17	8/16/2026	8/31/2026	8/31/2026	9/1/2026	9/4/2026
S1-18	9/1/2026	9/15/2026	9/15/2026	9/16/2026	9/18/2026
S1-19	9/16/2026	9/30/2026	9/30/2026	10/1/2026	10/5/2026
S1-20	10/1/2026	10/15/2026	10/15/2026	10/16/2026	10/20/2026
S1-21	10/16/2026	10/31/2026	10/31/2026	11/2/2026	11/5/2026
S1-22	11/1/2026	11/15/2026	11/15/2026	11/17/2026	11/20/2026
S1-23	11/16/2026	11/30/2026	11/30/2026	12/1/2026	12/4/2026
S1-24	12/1/2026	12/15/2026	12/15/2026	12/16/2026	12/18/2026